

Introduction to Marshall's Office of Strategic Analysis & Communication



How do we position the Center for the Future?

Where are we starting from? **External Environment Internal Capability** What's shaping the **Assessment Assessment** world we operate in? **Business Base Forecast &** Considering what we **Mission Alignment/Purpose Decisions** are, where do we want to go? What are the Goal-Setting, Prioritization & Investment priorities? **Decisions** How might we get there? Infrastructure & Relationships Workforce **Processes** Resources Tools How well are we performing toward those goals? Stakeholder & Customer Feedback **Performance Measurement**



What is needed to make it work?

A Focal Point for Research & Analysis including:

- Stakeholders/Audiences and Agency Strategic Direction & Policy
- Internal Factors (Strengths/Weaknesses)
- External Factors (Opportunities/Threats)
- Cost-estimating

An integrator of information between/among organizations to:

- Understand the business base
- Set agendas for governing bodies
- Define budget strategy
- Measure performance
- Develop critical capabilities (prog. control & mgmt) & tools needed by many

Messages tied tightly to goals to:

- Influence the environment
- Engage audiences
- Communicate value
- Pursue new work



Office of Strategic Analysis & Communication

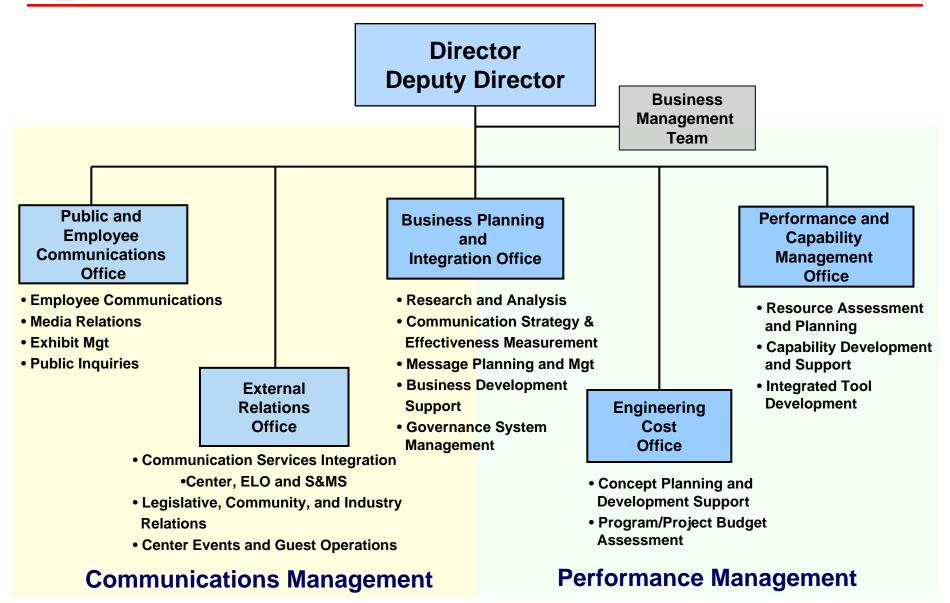
Purpose:

To develop, execute and guide an integrated analysis, planning, and communications capability that **facilitates key Center decisions and relationships** based on:

- business intelligence
- performance assessment
- priorities, and
- strategy.



OSAC Organization Chart





Center Goal Statements & Objectives (additional to Agency guidance)



Why Formulate & Share Goal Statements & Objectives?

- Should be basis on which CM&O budgets are (eventually) developed
- Stating goals provokes dialogue and helps leadership team get on the same page
- Provides a reference to check our decisions and actions against
- Helps us maintain focus on the important over the urgent
- Communicating goals raises workforce awareness of priorities and expectations so they can align their decisions and actions



NASA Today

Strategic Priorities

- Fly the space shuttle
 as safely as possible until its retirement
- Complete the International Space Station, accommodating international partner commitments and human exploration
- Develop a balanced overall program of science, exploration, and aeronautics consistent with the new focus on human exploration
- Bring a new
 Crew Exploration Vehicle into service
- Encourage partnerships with the emerging commercial space sector
- Return to the moon and make it a base for later missions to Mars and beyond

These priorities should inform all of Marshall's activity.











Marshall Today

As systems developer and integrator for exploration, operations and science missions, Marshall is ...

A gateway for taking America to the moon

- Ares I Crew Launch Vehicle
- Ares V Cargo Launch Vehicle
- Lunar Surface Access Module

Fulfilling ongoing management responsibilities

- Space shuttle propulsion
- International Space Station element integration & payload operations
- Chandra X-Ray Observatory and Gravity Probe B programs
- Discovery Program and New Frontiers Program

Providing basic and applied research for exploration and discovery

- Space and earth science research and instrument development
- National Center for Advanced Manufacturing sophisticated materials development
- Space Optics Manufacturing Technology Center – large optics manufacturing/testing





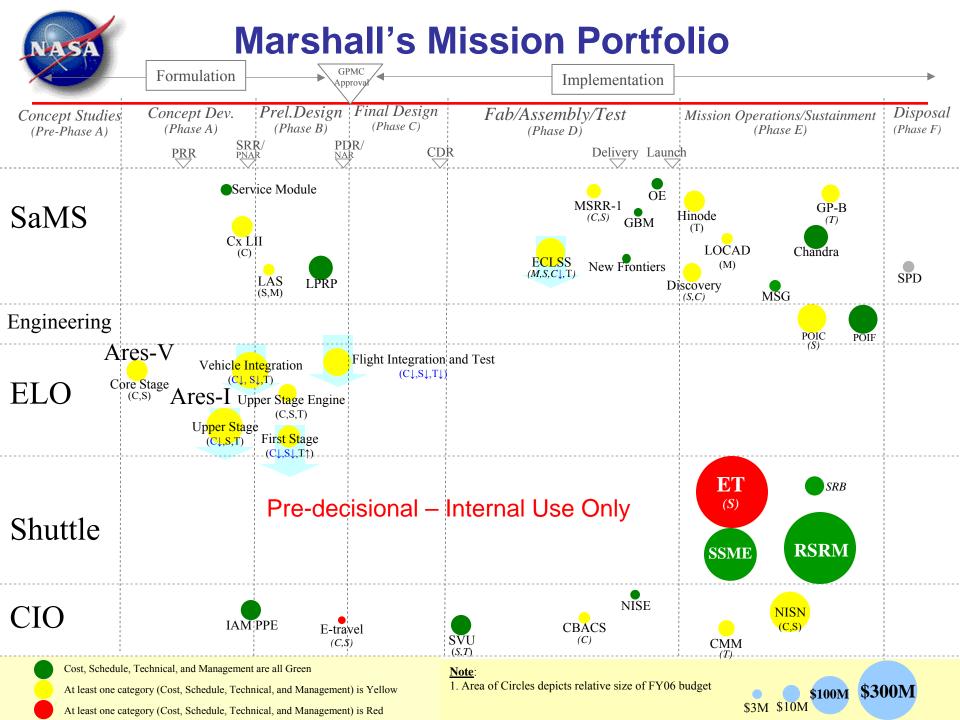




Goal 1: Superior Execution

Goal 1: Superior Execution on Assigned Programs& Projects

To seamlessly transition workforce, knowledge, facilities, capabilities, tools, and equipment to support the new exploration programs WHILE safely flying out the Shuttle and completing Station.





Goal 2: Shaping the Future

Goal 2: Shaping the future of the Agency's space exploration and science

To spearhead innovative, value-adding ways to maximize the benefits from the Agency's missions.



Goal 3: Management Excellence

Goal 3: Organizational Management Excellence

To create a resilient and robust organization in which there is integration, personal accountability, a focus on quality, and front-line engagement by the workforce.

Sub-Goals:

Workforce Planning and Development - Size, shape, and cultivate the workforce to accomplish our present & anticipated missions.

Infrastructure/IT Management - Plan, operate, and sustain the infrastructure that provides program/projects with the facilities, capabilities, tools, and services required for mission success.

Center Management Processes, Practices & Systems - To produce and integrate reliable timely information for efficient and effective resource management to benefit programs/projects and steward the public trust.